

THOMAS B. SMYTH, MD

President and CEO



Tom is the sixth of eight children of J. Walter Smyth, MD, and Patricia Knott Smyth. He graduated from Calvert Hall College High School in 1977, and then attended Princeton University, graduating with a B.A. in Biology in 1981. From 1982-86, he attended the Johns Hopkins University School of Medicine. Dr. Smyth moved to the West Coast in 1986 for six years of surgery and urology residency training in the Department of Urology at Stanford University. Dr. Smyth returned to Baltimore in 1992 to join his father in practice. He enjoyed 24 years of robust clinical practice in general urology with a focus on prostate disease.

From 1993 – 2015, Dr. Smyth played a pivotal leadership role in developing large private practice urology groups, first with Maryland Urology Associates and then with Chesapeake Urology Associates, PA. He served Chesapeake Urology in various capacities, including Vice President, interim CFO and COO, Director of Integrated Care Programs, Director of Physician Practice Enhancement and Chair of the Physician Wellness Committee. In 2015,

Dr. Smyth joined University of Maryland St. Joseph Medical Center as Medical Director of the University of Maryland St. Joseph Medical Group. In September 2016, he assumed the role of President and CEO of the University of Maryland St. Joseph Medical Center.

As a leader at UM St. Joseph, Dr. Smyth is wholly dedicated to Zero Patient Harm and ensuring an optimal patient experience through the development of a management system that focuses on *High Reliability* and *World Class Management*. When hospital leadership and staff turn their singular focus on driving value to the customer, the result is that patient safety, quality of care and patient experience reach consistently high levels. To achieve these goals, Dr. Smyth advocates four guiding principles: remove waste from the system through a commitment to continuous process improvement, standardize all processes to allow creativity and innovation to flourish, show respect for everyone in the organization, and listen to and invest in employees. Dr. Smyth strongly supports a collaborative leadership process, secure in the belief that the employee on the “front line” knows best what the patient needs.

UM St. Joseph Medical Center, a proud member of the University of Maryland Medical System, was founded by the Sisters of St. Francis of Philadelphia in 1864, as a faith-based hospital steeped in the Catholic tradition. Today, UM St. Joseph is dedicated to delivering world-class care with loving service and compassion and continues its role as an anchor institution in the community it serves. Dr. Smyth is committed to system integration and is engaged in numerous projects to further future strategic collaboration amongst the UMMS’ member hospitals.

Dr. Smyth serves as Chair of the Board of Trustees of Calvert Hall and is also a member of the Y of Central Maryland Board of Directors. He and his wife, Tina Townsend Smyth, live in Towson, MD, and have raised three sons, Taylor, Burk and Sam.