



### Broad Creek Memorial Scout Reservation

POSITION: FIRST YEAR CAMPER (FYC) DIRECTOR (must be 18 or above)

REPORTS TO: Program Director

SUPERVISES: Assistant FYC Director and Instructors assigned.

#### ESSENTIAL RESPONSIBILITIES:

1. FYC Director holds a valid certificate of training from the First-Year Camper section of the National Camping School or equivalent skills.
2. Must be an Eagle Scout or have equivalent experience.
3. Must be able to train, supervise, and evaluate the FYCP Staff.
4. Must be able to properly use all BCMSR FYC equipment.
5. Must be able to instruct Scouts/staff in all aspects of FYC activities and instruction.
6. FYC must emphasize the adventure of Scouting. This program should be fun and active and should support the patrol method. The program should expose Scouts to different program areas in camp.
7. Must be able to incorporate elements of the BSA outdoor ethics program (e.g., the Outdoor Code, principles of Leave No Trace) into FYC activities or programs.
8. Must be familiar with BSA outdoor ethics, including the Outdoor Code, principles of Leave No Trace, or Tread Lightly!
9. Must be able to lift and carry items that weigh up to 35 lbs.
10. Must be able to develop lesson plans for advancement opportunities.

#### GENERAL RESPONSIBILITIES:

1. Understands the requirements for all ranks from Scout to First Class and provides instruction for advancement.
2. Strictly adheres to safety procedures at all times.
3. Completes all required inventories.
4. Responsible for requesting program materials in a timely manner.
5. Be friendly and helpful to all visitors and customers.
6. Abide by all policies as per the *Staff Guidebook*.
7. Carry out projects to camps' overall improvement.
8. Complete all additional duties assigned.